

Decision of the Dispute Resolution Chamber (DRC) judge

Passed on 15 January 2020,

by **Omar Ongaro** (Italy), DRC judge,

on the claim presented by the player,

Takafumi Akahoshi, Japan,
represented by Ms Audrey Bruin

as Claimant

against the club,

Foolad FC, Islamic Republic of Iran

as Respondent

regarding an employment-related dispute between the parties

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1. The claim of the Claimant, Takafumi Akahoshi, is accepted.
2. The Respondent, Foolad FC, has to pay to the Claimant outstanding remuneration in the amount of USD 28,630 plus interest, calculated as follows:
 - 5% interest *p.a.* on the amount of EUR 630 as from 16 March 2019 until the date of effective payment;
 - 5% interest *p.a.* on the amount of EUR 28,000 as from 16 May 2019 until the date of effective payment.
3. The Claimant is directed to inform the Respondent, immediately and directly, preferably to the e-mail address as indicated on the cover letter of the present decision, of the relevant bank account to which the Respondent must pay the amount mentioned under point 2. above.
4. The Respondent shall provide evidence of payment of the due amount in accordance with point 2. above to FIFA to the e-mail address psdfifa@fifa.org, duly translated, if need be, into one of the official FIFA languages (English, French, German, Spanish).
5. In the event that the amount due plus interest in accordance with point 2. above is not paid by the Respondent **within 45 days** as from the notification by the Claimant of the relevant bank details to the Respondent, the Respondent shall be banned from registering any new players, either nationally or internationally, up until the due amount is paid and for the maximum duration of three entire and consecutive registration periods (cf. art. 24bis of the Regulations on the Status and Transfer of Players).

6. The ban mentioned in point 5. above will be lifted immediately and prior to its complete serving, once the due amount is paid.
7. In the event that the aforementioned sum plus interest is still not paid by the end of the ban of three entire and consecutive registration periods, the present matter shall be submitted, upon request, to FIFA's Disciplinary Committee for consideration and a formal decision.

Note relating to the findings of the decision (art. 15 and 18 of the Rules Governing the Procedures of the Players' Status Committee and the Dispute Resolution Chamber:

A request for the grounds of the decision must be received, in writing, **within 10 days** of receipt of notification of the findings of the decision. Failure to do so within the stated deadline will result in the decision becoming final and binding and the parties being deemed to have waived their rights to file an appeal.

For the DRC judge:



Emilio García Silvero
Chief Legal & Compliance Officer